

KUSHLA WATER DISTRICT MEETING
BOARD OF DIRECTORS
October 25, 2022
Minutes

The 636th meeting of the Board of Directors of the Kushla Water District was held at 4:00pm on Tuesday, October 25, 2022, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

CALL TO ORDER: The Chairman, Christopher Williams, called the meeting to order at 4:00 PM. Members present were Karen Taylor, Earl Hudson, William Silver, Nannie Rolison, Nathaniel Cotton, and Jennie Reese. Non-Members present were Jo Ann Marquis and Jerry Luker with Derek Vickery not present.

INVOCATION: was led by Earl Hudson

ACKNOWLEDGEMENT OF VISITORS/REQUEST:

Mr. Linley

Ms. Massey

Mr. Washam

All three visitors wanted to discuss and express their concerns on the Mausap Road project.

As all of the Board members agreed to move to new business out of the order of Agenda then come back to follow order.

NEW BUSINESS –

- Discussion of open board position (Place 3) Smithtown/Oak Grove –Christopher Williams, Chairman, stated interviews were conducted and that none of the applicants lived in the district. In turn he reached out to an attorney for clarification of our by-laws concerning residency of the applicant of having to live in the area representing. After the documents were reviewed by the attorney, it was determined that the applicant does not have to live in the district representing. Finally after much discussion it was determined by a four to two vote not to vote on filling the open board position and to wait until further advisement on the best course from an attorney which is being addressed next.
- Addressing of Attorney—Wanda Cochran addressed the Board on her qualifications to be our attorney
- The Mausap Road project discussed and the Board listened to the concerns of customers living on the road.
- Christopher Williams, Chairman recommended a committee of Earl Hudson, Nathaniel Cotton, and William Silver to look into the feasibility of a pay increase for all employees and report back to the Board on their recommendation of pay increases for employees.
- William Silver made a motion to have a limit of 10 minutes speaking per board member on a particular subject and after that follow parliamentary rules of not speaking on subject again. The motion was seconded by Earl Hudson and unanimously approved by the Board.
- Jennie Reese, Chairman of Personnel Committee, presented three recommendations to the Board –purchasing turkeys for Thanksgiving for employees, 2022 Christmas Bonus for employees \$350 for full time employees and \$175 for part time employees, and last adding a holiday -Mardi Gras day to list of holidays.

William Silver made a motion for purchasing turkeys for employees for Thanksgiving and seconded by Karen Taylor.

Earl Hudson made a motion on 2022 Christmas Bonus of \$350 for full time employees and \$175 for part time employees and seconded by Nathaniel Cotton.

Nathaniel Cotton made a motion for adding Mardi Gras day as a holiday on Kushla Water District's list of holidays and seconded by Karen Taylor.

APPROVAL OF MINUTES: Motion to approve the minutes of the September 27, 2022, Board Meeting, was made by William Silver. The motion was seconded by Nathaniel Cotton and unanimously approved by the Board.

Web Report: The Web Report for October 2022 was given to each Board Member.

STANDING REPORTS:

Engineer (Jerry Luker): Providing information on Rudolph Gallash Road and updates on our SRF application.

Attorney: Not in attendance.

Secretary/Bookkeeper

- Profit and Loss Report for September 2022 was given to each Board Member.

Finance Committee Chairman (Earl Hudson) –

- No movement of CD's in September 2022.

Superintendent – Derek Vickery – Report of September 2022

1. Well 3 and 4: 14,833,907 gallons
2. Water sold: 12,582,634 gallons
3. Water loss: 8.5 %.
4. Service Cost: \$3.02 per 1000 gallons
5. Main Leaks: None
6. Service Leaks: 8546 Evans Road
6041 Hwy 45
7079 Hayes Road
11275-A Larkin Road
6135 Oak Cliff Road
11381 Kali Oka Road
6541-B Hwy 45
7. Number of Work Orders Completed: 120
8. Number of AL811 Locates: 38
9. All Bact-smples: Coliform Absent

Office Assistant (Susan Rodgers) – Report of September 2022

- Number of customers billed 09/01/2022: 2156 – \$78,103.94
- Number of payments received 09/01-09/30/2022: 2706 - \$90,621.16
- Number of accounts with Late Penalty 09/16/2022: 383- \$2,675.25
- Number of Bank Check payments received: 205- \$8,777.01
- Number of Credit Card/On Line payments: 650 - \$34,007.93
- Number of Delinquent/Locked Accounts: 19
- Number of Paid/Unlocked: 17

OLD BUSINESS –

- Jennie Reese was named as the Chairman over the newly formed personnel committee. She reported and updated the Board on what the committee was working on currently with recommendations presented to the Board and what continuing to work on concerning personnel manual.
- Cherry Hill Sewer –Discussion on the procedures to be carried out for collecting the uncollected funds from Cherry Hill subdivision customers based on the motion agreed upon from the board meeting held on September 27, 2022.

Christopher Williams would entertain a motion to go into Executive Session. Motion was made by William Silver. The motion was seconded by Karen Taylor. The Session ended at 5:11 PM.

Motion to adjourn Board Meeting was made by Earl Hudson. The motion was seconded by Karen Taylor and unanimously approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on October 25, 2022.

Jo Ann Marquis
Jo Ann Marquis, Secretary/Bookkeeper

11/21/2022
Date