

KUSHLA WATER DISTRICT MEETING
BOARD OF DIRECTORS
January 31, 2023
Minutes

The 639th meeting of the Board of Directors of the Kushla Water District was held at 4:00pm on Tuesday, January 31, 2023, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

CALL TO ORDER: The Chairman, Christopher Williams, called the meeting to order at 4:00 PM. Members present were Karen Taylor, Earl Hudson, Nannie Rolison, Nathaniel Cotton, and Jennie Reese. Non-Member present was Jo Ann Marquis and Chad Hennis.

INVOCATION: was led by Earl Hudson

A moment of silence was observed for Board member William Silver who passed away on January 15, 2023 serving on the board for over 23 years as a member and Chairman.

ACKNOWLEDGEMENT OF VISITORS/REQUEST:
Carolyn Hatcher

APPROVAL OF MINUTES: Motion to approve the minutes of the January 31, 2023, Board Meeting, was made by Nathaniel Cotton. The motion was seconded by Earl Hudson and approved by the Board with the exception of Nannie Rolison who said no to approval of minutes.

Web Report: The Web Report for January 2023 was given to each Board Member.

STANDING REPORTS:

Engineer (Jerry Luker): Mausap Road project along with Rudolph Gallash Road discussed. Providing status of SRF application in that should know by February 28th, 2023, board meeting on approval of application.

Attorney (Jay Ross / Asst: Victoria Shoots): Provided report to Board on what working on for Kushla Water District from answering questions from the Chairman to reviewing our Articles of Incorporation and By-laws in order to revise and update.

Secretary/Bookkeeper

- Profit and Loss Report for December 31, 2022 was given to each Board Member.

Finance Committee Chairman (Earl Hudson):

- No movement of CD's in December 2022.

Superintendent – Report of December 2022

1. Well 3 and 4: 15,273,962 gallons
2. Water sold: 11,985,618 gallons
3. Water loss: 1.9 %.
4. Service Cost: \$2.50 per 1000 gallons
5. Service Leaks: 6” main on Dogwood Trail
2-3/4” service line Dogwood Trail
5925 Hwy 45 (Sullivan’s Mobile Home Park)
4550 Country Estates Lot 30
Mt. Pilgrim Road & Kali Oka Road
6. Number of Work Orders Completed: 51
7. Number of AL811 Locates: 33
8. All Bact-smples: Coliform Absent

Office Assistant (Susan Rodgers) – Report of December 2022

- Number of customers billed 12/01/2022: 2158 – \$72,642.16
- Number of payments received 12/01-12/31/2022: 2254 - \$80,437.77
- Number of accounts with Late Penalty 12/16/2022: 413- \$3,052.33
- Number of Bank Check payments received: 196- \$8,473.14
- Number of Credit Card/On Line payments: 626 - \$28,449.89
- Number of Delinquent/Locked Accounts: 0
- Number of Paid/Unlocked: 0

OLD BUSINESS –

- Christopher Williams, Chairman, provided update on the Mausap Road project where trying to get assistance from the county for the residence of Mausap and stated forms were sent from county that need to be filled out and returned in order to see if county is able to provide financial assistance for the residence on Mausap Road.
- Christopher Williams, Chairman, reported on some of the issues with the repair of Rudolph Gallash Road where one being there are several utilities involved and that all need to be included in discussion to come up with a plan for the road and not Kushla Water District alone taking on entire cost of repairing the road. Jerry Luker, Engineer to get with Chad Hennis, superintendent to discuss and give updates soon.
- Ms. Jennie Reese, Chairman of personnel committee reported on the list of holidays for Kushla Water District (New Year’s Day, Martin Luther King Day, Mardi Gras Day (Tuesday), Memorial Day, 4th of July, Labor Day, Veteran’s Day, Thanksgiving Day (Thursday) and day after Thanksgiving (Friday), and Christmas Eve and Christmas Day) and the list will be included in the new personnel manual.
- Nathaniel Cotton and Earl Hudson- committee report on feasibility of raises for all employees. Nathaniel Cotton reported the recommendation of the committee to give across the board pay increase of 5 percent to all employees with exception of Chad Hennis who started in December 2022 and to pay employees back pay for month of January 2023 as pay increase effective January 1st, 2023.
Christopher Williams, Chairman, would entertain a motion to give the employees a 5 percent raise with exception of Chad Hennis and will be effective January 1st, 2023. Earl Hudson made a motion for 5 percent pay increase for all employees except Chad Hennis with effective date of January 1st, 2023. The motion was seconded by Jennie Reese and approved by the Board.

- Nathaniel Cotton presented a proposal of leasing our water towers to cell phone companies for additional revenue for Kushla Water. It was determined that research needs to be done to see if it is feasible or if even possible to lease. Mr. Jay Ross will be looking into the possibility of leasing to cell phone companies.

NEW BUSINESS –

- Christopher Williams, Chairman entertained a motion to allow the Chairperson to be the spokesperson/contact for the Board to the attorney with anything related to Kushla Water District. Board members send any questions or information requested for attorney to Chairperson where in turn the Chairperson will contact attorney then relay response back to the Board or board member. Nathaniel Cotton made a motion to make the Chairperson as the spokesperson for the Board to the attorney. Motion was seconded by Karen Taylor. Jennie Reese, Earl Hudson, and Christopher Williams were in agreement with the motion of Chairperson being the spokesperson to attorney. Nannie Rolison opposed the motion.

Motion to adjourn Board Meeting was made by Earl Hudson. The motion was seconded by Karen Taylor and unanimously approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on January 31, 2023.

Jo Ann Marquis
Jo Ann Marquis, Secretary/Bookkeeper

2/23/2023
Date