

KUSHLA WATER DISTRICT MEETING  
BOARD OF DIRECTORS  
December 16, 2025  
Minutes

The 674th meeting of the Board of Directors of the Kushla Water District was held at 4:00 PM on Tuesday, December 16, 2025, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

**CALL TO ORDER:** The Chairman, William Andrews, called the meeting to order at 4:00 PM. Members present were Daryl Taylor, Earl Hudson, Jennie Reese, R. Leland Nelson, and Erica Massey. Nannie Rolison was present on the phone for the board meeting. Non-Members present were Jo Ann Marquis and Chad Hennis.

**INVOCATION:** was led by William Andrews.

**ACKNOWLEDGEMENT OF VISITORS/REQUEST:**  
No visitors were present.

**APPROVAL OF MINUTES:** Chairman, William Andrews requested the Board review the minutes of the December 16, 2025, Board Meeting, as written. Jennie Reese made a motion to accept the minutes as written. Earl Hudson seconded the motion, and the Board approved it.

**Web Report:** The Web Report for December 2025 was given to each Board Member.

**STANDING REPORTS:**

**Engineer** (Jerry Luker): See Addendum -- Engineer's Report. Topics discussed – Reported updates on the Mobile County ARPA Project --- ARP05 105-22 and a pre-construction meeting scheduled for Thursday, December 18, 2025, at Speaks & Associates' office. Henry Morgan Road-- reported that Chad Hennis, Superintendent, believes line is not tied to 8-inch line on Kali-Oka and the line appears to be tied to old 6-inch water main. Chad Hennis, Superintendent, stated the issues with the road will be resolved at the first part of the new year.

**Attorney** (Jay Ross): Reynolds Sorrell addressed a legal matter with the renter/landlord part of the water user agreement. William Andrews made a motion to revise the water user agreement removing any requirements for the landlord being responsible for renter's water bill if the renter does not pay. Jennie Reese seconded the motion, and the Board approved of it. After discussion of renters, the Board decided to revisit and address the matter at the next board meeting.

**Superintendent (Chad Hennis) -- Report of November 2025**

- Well 3 and 4: 14,063,488 gallons
- Water sold: 11,510,726 gallons
- Water loss: 3.9%
- Service Leaks: Hwy. 45
  - Roberts Road
  - Oak Springs Road
  - Beth Lane
- Number of Work Orders Completed: 26
- Number of AL811 Locates: 101
- All Bact-samples: Coliform Absent

Report on Henry Morgan Road – Jerry Luker discussed earlier in the meeting with the Engineer's report.

**Secretary/Bookkeeper**

- Profit and Loss Report for November 30, 2025, was given to each Board Member.

William Andrews, Chairman, ask the Board to review the Profit and Loss Report ending November 30, 2025, as printed. Leland Nelson made a motion to accept the Profit and Loss ending November 30, 2025, as printed. Jennie Reese seconded the motion, and it was approved by the Board.

**Finance Committee Chairman (Earl Hudson):**

- Reported CD (#1063.02) \$249,836.21 & CD (#1063.01) \$44,749.24 renewed in November.

**Office Assistant (Wendy Smith) – Report for November 2025**

- Number of customers billed 11/01/2025: 2,211- \$86,910.66
- Number of payments received 11/01-11/30/2025: 1,818- \$102,984.21
- Number of accounts with Late Penalty 11/16/2025: 310 - \$2,924.55
- Number of Bank Check payments received: 635- \$39,161.52
- Number of Cash payments received: 228- \$11,069.67
- Number of Credit Card/On Line payments: 873- \$48,669.15
- Auto Draft Bank Payments: 82 - \$4,083.87

**OLD BUSINESS –**

Erica Massey, Health & Safety Committee, said waiting to hear back from Fire Chief Brooks about date and time when trainers are available for training on the Phillips HeartStart AED defibrillator, Narcan, and CPR training. On the CPR training, it will be 4 hours and upon completion receive CPR certification.

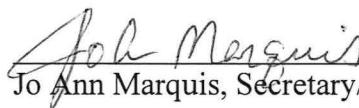
**NEW BUSINESS –**

The Board discussed a Christmas luncheon for its employees. The Board declined to do a luncheon for the employees.

Due to changes in current 401K plan (American Funds), a new 401K plan was discussed with the Board and the Board declined to continue offering the employee benefit of a 401K plan to its employees at this time.

Motion to adjourn the Board Meeting was made by Earl Hudson. The motion was seconded by Jennie Reese and approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on December 16, 2025.

  
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Jo Ann Marquis, Secretary/Bookkeeper

  
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Date