

KUSHLA WATER DISTRICT MEETING  
BOARD OF DIRECTORS  
March 31, 2026  
Minutes

The 677th meeting of the Board of Directors of the Kushla Water District was held at 4:00 PM on Tuesday, March 31, 2026, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

**CALL TO ORDER:** The Chairman, William Andrews, called the meeting to order at 4:00 PM. Members present were Daryl Taylor, Earl Hudson, Jennie Reese, R. Leland Nelson, and Erica Massey. Non-Members present were Jo Ann Marquis, Wendy Smith, and Chad Hennis.

**INVOCATION:** was led by William Andrews.

**ACKNOWLEDGEMENT OF VISITORS/REQUEST:**

Visitor Present: Joshua Burch

**APPROVAL OF MINUTES:** Chairman, William Andrews requested the Board review the minutes of the February 24, 2026, Board Meeting and Special Called Meeting on March 9, 2026, as written. Earl Hudson made a motion to accept the minutes of the February 24 Board Meeting and Special Called Meeting on March 9th as written. Jennie Reese seconded the motion, and the Board approved it.

**Web Report:** The Web Report for March 2026 was given to each Board Member. There were no comments concerning the Web Report.

**STANDING REPORTS:**

**Engineer** (Jerry Luker): See Addendum -- Engineer's Report. Topics discussed -- Reported updates on the Mobile County ARPA Project --- ARP05 105-22 Work has begun on the 300,000-gallon water storage tank. The contract time started on January 5, 2026. Work on site is not scheduled to begin until mid-year.

The Board was given updates on the status of the ADEM DWSRF Grant for a new well. ADEM requested KWD 2024-2025 Audit report when available.

**Attorney** (Jay Ross): Jay Ross reported that there are no legal matters to address at this time.

**Superintendent** (Chad Hennis) -- Report of February 2026

- Well 3 and 4: 13,541,838 gallons
- Water sold: 12,026,023 gallons
- Water loss: .1%
- Service Leaks: Chunchula/Georgetown Rd.
- Number of Work Orders Completed: 58
- Number of AL811 Locates: 102
- All Bact-samples: Coliform Absent

### **Secretary/Bookkeeper**

- Profit and Loss Report for February 28, 2026, was given to each Board Member.

William Andrews, Chairman, ask the Board to review the Profit and Loss Report ending February 28, 2026, as printed. Jennie Reese made a motion to accept the Profit and Loss ending February 28, 2026, as printed. Daryl Taylor seconded the motion, and it was approved by the Board.

### **Finance Committee Chairman (Earl Hudson):**

- No movement of CD's in February 2026.

### **Office Assistant (Wendy Smith) – Report for February 2026**

- Number of customers billed 02/01/2026: 2,219– \$89,946.70
- Number of payments received 02/01-02/28/2026: 1,912- \$97,403.69
- Number of accounts with Late Penalty 02/16/2026: 347 - \$2,958.46
- Number of Bank Check payments received: 602- \$33,597.03
- Number of Cash payments received: 241- \$10,898.13
- Number of Credit Card/On Line payments: 904- \$44,593.48
- Auto Draft Bank Payments: 116 - \$4,022.26

### **OLD BUSINESS –**

Erica Massey, Health & Safety Committee, presented information to the Board on how to lower stress.

After discussion of the need for the continuation of the Budget Committee, William Andrews, Chairman, made a motion to disband the Budget Committee. Daryl Taylor seconded the motion. Board Member votes listed on the motion to disband the Budget Committee.

William Andrews -yes

Daryl Taylor -yes

Earl Hudson -yes

Leland Nelson -yes

Jennie Reese -abstain

Erica Massey -abstain

With four yes votes, the motion to disband the Budget Committee passed.

### **NEW BUSINESS –**

Previously the Board discussed the employee benefit of a 401K plan at the December board meeting and the Board declined to continue offering the employee benefit of a 401K plan. The Board decided to revisit the employee benefit of a 401K plan requesting more information on different plans available and cost involved.

Deborah Hodges of Dewberry & Hodges, CPA presented a draft of the Audit Report for 2024-2025 for the Board to review with the final Audit Report 2024-2025 being available in a few weeks. At the next board meeting, the Board will vote to accept the 2024-2025 Audit Report.

Motion to adjourn the Board Meeting was made by Earl Hudson. The motion was seconded by Erica Massey and approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on March 31, 2026.

Jo Ann Marquis  
Jo Ann Marquis, Secretary/Bookkeeper

4/16/2026  
Date