

KUSHLA WATER DISTRICT MEETING
BOARD OF DIRECTORS
April 28, 2026
Minutes

The 678th meeting of the Board of Directors of the Kushla Water District was held at 4:00 PM on Tuesday, April 28, 2026, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

CALL TO ORDER: The Chairman, William Andrews, called the meeting to order at 4:00 PM. Members present were Jennie Reese, R. Leland Nelson, Erica Massey, and Joshua Burch. Daryl Taylor and Earl Hudson were not present at the board meeting. Non-Members present were Jo Ann Marquis, Wendy Smith, and Chad Hennis.

INVOCATION: was led by William Andrews.

William Andrews introduced and welcomed our new Board Member -Joshua Burch.

ACKNOWLEDGEMENT OF VISITORS/REQUEST:
No visitors were present.

APPROVAL OF MINUTES: Chairman, William Andrews requested the Board review the minutes of the March 31, 2026, Board Meeting, as written. Erica Massey made a motion to accept the minutes of the March 31 Board Meeting as written. Jennie Reese seconded the motion, and the Board approved it.

Web Report: The Web Report for April 2026 was given to each Board Member. There were no comments concerning the Web Report.

STANDING REPORTS:

William Andrews, Chairman, stated we are going out of order on the Agenda and the Engineer Report from Jerry Luker will be discussed later in the meeting.

Attorney (Jay Ross): Jay Ross reported that there are no legal matters to address at this time.

Superintendent (Chad Hennis) -- Report of March 2026

- Well 3 and 4: 14,098,655 gallons
- Water sold: 9,446,603 gallons
- Water loss: 5.3%
- Service Leaks: Churchula/Georgetown Rd.
Cantley Blvd.
Hwy. 45
- Number of Work Orders Completed: 49
- Number of AL811 Locates: 121
- All Bact-samples: Coliform Absent

Chad Hennis, superintendent, stated starting next month will add the number of new services completed each month to the Well Operator Report.

Secretary/Bookkeeper

- Profit and Loss Report for March 31, 2026, was given to each Board Member.

William Andrews, Chairman, ask the Board to review the Profit and Loss Report ending March 31, 2026, as printed. Jennie Reese made a motion to accept the Profit and Loss ending March 31, 2026, as printed. Leland Nelson seconded the motion, and it was approved by the Board.

Finance Committee Chairman (Earl Hudson):

- No movement of CD's in March 2026.

Office Assistant (Wendy Smith) – Report for March 2026

- Number of customers billed 03/01/2026: 2,218– \$76,567.10
- Number of payments received 03/01-03/31/2026: 1,873- \$95,518.56
- Number of accounts with Late Penalty 03/16/2026: 326 - \$3,217.65
- Number of Bank Check payments received: 635- \$34,776.93
- Number of Cash payments received: 233- \$13,197.55
- Number of Credit Card/On Line payments: 887- \$44,234.25
- Auto Draft Bank Payments: 118 - \$4,309.83

OLD BUSINESS –

Discussion of offering the employee benefit of a 401K plan, the Board was presented with a plan and the cost involved for Kushla to offer this benefit to its employees. After discussion concluded, Erica Massey made a motion to provide a 401K plan to the employees of Kushla. Jennie Reese seconded the motion, and it was approved by the Board.

Motion to approve the 2024-2025 Audit as presented by Deborah Hodges of Dewberry & Hodges, CPA at the last board meeting was made by Jennie Reese. The motion was seconded by Leland Nelson and approved by the Board. The 2024-2025 Audit was passed out to the board members.

Engineer (Jerry Luker): See Addendum -- Engineer's Report. Topics discussed –

Reported updates on the Mobile County ARPA Project --- ARP05 105-22 Work has begun on the 300,000-gallon water storage tank. The contract time started on January 5, 2026. Work on site is not scheduled to begin until mid-year.

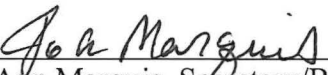
The Board was given updates on the status of the ADEM DWSRF Grant for a new well. ADEM requested KWD 2024-2025 Audit report, and it was handed to Jerry Luker at this meeting. He reported a public meeting will be held on June 3, 2026, at 6:00PM at Speaks & Associates' office – KWD DWSRF water system improvements notice of the availability of an environmental information document.

NEW BUSINESS –

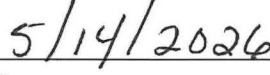
Derek Lang – The L Connection, Inc. presented and discussed with the Board internet and phone services providing an estimate on the up-front cost and monthly cost. After discussion, the Board decided since Kushla already has a contract with another company ending in July that they would wait for a quote from our current service company before making a decision.

Motion to adjourn the Board Meeting was made by Leland Nelson. The motion was seconded by Erica Massey and approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on April 28, 2026.



Jo Ann Marquis, Secretary/Bookkeeper



Date