

SPECIAL CALLED MEETING
KUSHLA WATER DISTRICT
BOARD OF DIRECTORS

March 14, 2023

Minutes


The Special Called Meeting of the Board of Directors of the Kushla Water District was held at 4:00pm on Tuesday, March 14, 2023, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama to address the issues of labor and wages discussed at second meeting on March 9, 2023 by the US Department of Labor -Wage and Hour Division.

The Chairman, Christopher Williams, called the meeting to order at 4:00 PM. Members present were Karen Taylor, Jennie Reese, Nannie Rolison, Nathaniel Cotton, and Shane McClain. Members not present was Earl Hudson.

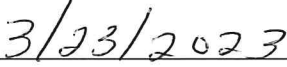
Christopher Williams, Chairman, went through the outline discussed at the final conference meeting on March 9, 2023 by the US Department of Labor-Wage and Hour Division. Final words of the outline discussed were Kushla Water District agreed to comply with the law and to be in compliance discussed comp time hours wage computations owed for the field technicians for period December 2020 to December 2022. Christopher Williams discussed further about the meeting regarding the law on comp time hours in that after obtaining over 240 hours of comp time the employee has to be paid out to bring employee under 240 hours. Regarding field technician Leia Eagan after computation completed and to be in compliance with the law on comp hours covering period December 2020 to December 2022, she had 173.5 comp time hours and since she was under the 240 hours her time will be put in her comp time hours account. Christopher Williams, Chairman addressed the Board on field technician, Larry Vickery where there were two options since over 240 comp time hours: option one was to pay him for 83 hours to bring him under the 240 hours or option two cash out all hours for period December 2020 to December 2022 bringing him to zero balance with start of January 1st, 2023. The Chairman's recommendation was to cash him out completely. Motion was made by Nannie Rolison to cash out Larry Vickery's comp time hours for period December 2020 to December 2022 bringing him to zero balance starting January 1st, 2023. The motion was seconded by Jennie Reese and unanimously approved by the Board.

Motion to adjourn Board meeting was made by Nannie Rolison. The motion was seconded by Jennie Reese and unanimously approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on March 14, 2023.



Jo Ann Marquis, Secretary/Bookkeeper



Date