SPECIAL MEETING KUSHLA WATER DISTRICT BOARD OF DIRECTORS

May 16, 2023 Minutes

The Special Meeting of the Board of Directors of the Kushla Water District was held at 4:00pm on Tuesday, May 16, 2023, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama to discuss three different items of business listed on the agenda.

The Chairman, Christopher Williams, called the meeting to order at 4:00 PM. Members present were Earl Hudson, Nathaniel Cotton, Jennie Reese, Nannie Rolison, Shane McClain, and William Andrews. Member not present was Karen Taylor.

The invocation was led by Nathaniel Cotton.

Christopher Williams ask the Board prior to the meeting to review the policies in the revised personnel manual then he preceded to have discussions about the policies and if any changes need to be made to the final draft of the personnel manual.

Before discussions started, Nannie Rolison made a motion that the Board would wait until next board meeting to review the revised personnel manual but there was no second on the motion therefore motion died.

After a lengthy discussion, a motion was made by Nathaniel Cotton to accept the personnel manual with the necessary changes. Shane McClain seconded the motion. With a vote of 5 Board members in favor, the motion was approved to accept the personnel manual with the necessary changes. Nannie Rolison abstained.

A motion was made by Earl Hudson that the new personnel manual go into effect on Wednesday May 17, 2023. The motion was seconded by Nathaniel Cotton. With a vote of 5 Board members in favor, the new personnel manual will go into effect on Wednesday May 17, 2023. Nannie Rolison abstained.

Christopher Williams stated that some board members requested having the Board of Directors' reports prior to the board meeting. After a discussion, a motion was made by Shane McClain that the reports would be emailed Monday afternoon, a day before the meeting to all the board members. The motion was seconded by Jennie Reese. With a vote of 5 Board members in favor motion passed. Nannie Rolison opposed the motion.

A motion was made by Shane McClain to approve the Public Records Request Policy. The motion was seconded by Jennie Reese. In a vote of 5 board members in favor the Public Records Request Policy passed. Nannie Rolison opposed the policy.

Motion to adjourn Board meeting was made by Earl Hudson. The motion was seconded by Shane McClain and approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on May 16, 2023.

Jo Ann Marquis, Secretary/Bookkeeper Date